

Curriculum vitae: Peter Pedlar

1. PERSONAL

NAME	Arthur Peter Pedlar(Peter)
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DRIVERS LICENCE	Code 08
PROFESSIONAL AFFILIATIONS	<ul style="list-style-type: none"> • Institute of Directors of South Africa and • Africa Governance Institute

EXECUTIVE PROFILE

Peter is a visionary Accountant who creates strategic alliances with organisation leaders to effectively align with and support key business initiatives. He builds and retains high performance teams by hiring, developing and motivating staff to position the organisation for growth and enhance its reputation as a learning organisation. He has a strong internal locus of control to achieve organisational objectives and ensure that deadlines are always met. He has successfully branched out from Accounting to managing Operations more broadly and has in-depth experience of managing diverse functions such as Finance, Human Resources, Information Technology, Information Services, Legal Services, Company Secretary, Capacity Enhancement, Procurement, Communications, Investor Relations and Internal Audit Services simultaneously. He recently completed a number of projects in Governance, Risk and Compliance, including implementing Business Continuity Management Systems.

2. ACADEMIC

SECONDARY	Mt Currie Senior Secondary School - Kokstad(KZN)-1979 . Passed following subjects: Afrikaans* , English* , Accountancy* , Geography, Mathematics and Biology * Distinctions
TERTIARY	University of the Western Cape : Degree: B. Com (1990). Majors: Accounting & Economics University of Stellenbosch - Graduate School of Business: Degree: Hons. BBA - (March 1993). MBA (Incomplete) - Completed all the coursework except the technical report for the MBA degree. Euromoney Institute of Finance-1994: Certificate in Treasury Management World Bank/Fed Reserve(Washington DC): Banking Supervision Institute for Commercial & Industrial Education: Diploma in Law & Tax(2000), Harvard/Wits Business Schools: Senior Executive Programme(SEP) – 2002
CURRENT STUDIES	Degree: Masters in Management of ICT(Policy & Regulation) – WITS Business School
OTHER	Various enrichment and computer courses, inter alia: <ul style="list-style-type: none"> • Critical Path Analysis; • Kepner Tregoe: Executive problem solving & decision making • Bank Supervision(SARB, Deloitte); Financial Markets & Instruments(SA Reserve Bank) • Various SAP R2/R3 modules, • Balanced Scorecard implementation • Public Finance Management Act • Project Finance for Public Private Partnerships(PPPs) • Public Private Partnerships- Foundation training • Training in Corporate Governance • BASIC Programming; DOS; Microsoft Office; Lotus, Groupwise
CONSULTING WORK	<ul style="list-style-type: none"> • Various SMMs: Cashflow improvement • Robben Island Museum: Stabilise the operating platform(2002) • Led a departmental project to establish a PPP for DST's Head Office (2002) • Media Diversity Development Agency: Establish this Public Entity including a governance framework in terms of PFMA and King II(2002/3) • Wrote business case to establish Technology Innovation Agency (TIA)(2007) • Migrated email from Lotus Notes to Ms Outlook(2012) • Implemented IT governance policy in compliance with King 3 at SOE(2012) • Investigate alleged misappropriation of funds iro ICT Indaba(2012) • Audit of Governance, Risk & Compliance system at SOE (2013) • Implementing Risk Management System at Provincial Public Entity(2014/5)

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ADVISORY ACTIVITIES	<ul style="list-style-type: none"> Former Audit Committee member:, Robben Island Museum, SA Large Telescope(SALT), Freedom Park, State Theatre, State Information Technology Agency, Department of Arts & Culture, Department of Science & Technology, Human Sciences Research Council National Laser Centre: Member of review team to assess optimal location of National Laser Centre Global Biodiversity Information Facility: Former member of Budget committee Organisation for Economic Cooperation & Development (OECD): Helped draft OECD Guidelines on Corporate Governance of State Owned Enterprises (Paris 2004). Part of Reference Group that gave inputs into the remuneration policy of the South African government's State Owned Enterprises Review project. Trained various board members and staff on Corporate Governance principles to maintain appropriate oversight in SOEs
VOLUNTEER WORK	<ul style="list-style-type: none"> Chairman: Finance & Trust Committee – Westview Methodist Church Treasurer – Ithemba Counselling centre
CORE COMPETENCIES	<p>Project Management:</p> <ul style="list-style-type: none"> Initiated a project which resulted in the construction of DST's Head Office (2002) Assisted with the establishment of the Media Diversity Development Agency including a governance framework in terms of PFMA and King II(2002/3). <p>Financial Management:</p> <ul style="list-style-type: none"> Returned SOE to profitability within one year after being appointed Deputy CEO and Acting CFO Eliminated Wasteful and Irregular expenditure within 18 months at an SOE Consistently achieved unqualified audits all the time while being employed both as a civil servant and in the private sector <p>Operations Management:</p> <ul style="list-style-type: none"> Stabilised the operating platform(2002) of a Public entity to prevent the organisation from imploding Initiated a right-sizing exercise to balance Operations Staff vs Research Staff which resulted in significant savings <p>Human Resources</p> <ul style="list-style-type: none"> Spearheaded new talent management programme which increased staff retention. <p>Staff Development</p> <ul style="list-style-type: none"> Launched well-received programme of professional development courses for all staff. <p>International</p> <ul style="list-style-type: none"> Assisted the OECD with the drafting of the Guidelines on Corporate Governance of State Owned Enterprises Represented South Africa in national and international conferences

3. EMPLOYMENT HISTORY

3.15 COMPANY	Wonderdeals 30(Pty) Ltd
DESIGNATION	Managing Consultant
PERIOD	20/10/2012 to date
DUTIES	<ul style="list-style-type: none"> Consulting in Corporate Governance, Risk and Compliance
3.14 COMPANY	Human Sciences Research Council
DESIGNATION	Deputy CEO: Operations & Capacity Enhancement
PERIOD	1/11/2010 to 19/10/2012
DUTIES	<ul style="list-style-type: none"> Managed Operations(Finance, Legal Services, HR, IT, Information Services, Capacity Development including being Acting CFO) Developed and implemented corporate strategy Compiled monthly, quarterly and annual reports for Exco, Board and Minister of Science & Technology Successfully completed two financial year ends with minimum disruption to operations Reduced audit findings by more than 50% Ensured both internal and statutory audits got executed on time and within budget Established a new Data Capturing Unit which saved HSRC Rmillions Established MoUs with a number of Higher Education Institutions including the AG to foster closer collaboration Improved the financial sustainability of the HSRC by generating a healthy surplus Improved IT systems, including the migration from Lotus Notes to MS Outlook Restructured some support units to enhance efficiencies and generate costs savings Met or exceeded all performance targets

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3.13 COMPANY	Department of Arts and Culture
DESIGNATION	Chief Financial Officer
PERIOD	6/09/2010 to 31 October 2010
DUTIES	<ul style="list-style-type: none"> Managed Finance and Supply Chain Management functions Member of Audit Committee Represented DAC at Portfolio Committee in Parliament Assisted with compilation of annual report
3.12 COMPANY	State Information Technology Agency (SITA)
DESIGNATION	First as Independent Board member , then Acting CEO and finally Chief: Regulatory Affairs & Procurement
PERIOD	May 2007 to 31 October 2009
DUTIES	<ul style="list-style-type: none"> As board member, ensured that SITA executed its strategy. Appointed Acting CEO responsible for the whole organisation, and remained in this position for 6 months. Permanent CEO appointed me as Chief: Regulatory Affairs and Procurement Was responsible for Procurement, Company Secretarial, Legal, Risk and Government Relations services to SITA's customers, both internal and external. Adjudicated tenders worth billions of Rands for SITA and its customers
3.11 COMPANY	Wonderdeals 30(Pty) Ltd
DESIGNATION	Executive Director
PERIOD	Feb 2007 to April 2007, resumed 1 Nov 2009 again till 31 August 2010
DUTIES	<ul style="list-style-type: none"> Did management consulting, in particular capacity building in government Wrote business case for the establishment of the Technology Innovation Agency at the Department of Science and Technology Assisted with investigations into tender irregularities at public entities
3.10 COMPANY	Manase & Associates (Johannesburg)
DESIGNATION	Executive Director
PERIOD	1/9/2006 to January 2007
DUTIES	<ul style="list-style-type: none"> Responsible for business development in mainly internal audit assignments Consulted in PPPs and mergers & acquisitions
3.9 COMPANY	DEPT OF SCIENCE & TECHNOLOGY(DST) (PRETORIA)
DESIGNATION	Group Executive: Corporate Services & Governance (DDG Level).
PERIOD	1/9/2001–31/8/2006 (5 years)
DUTIES	<ul style="list-style-type: none"> Initially appointed as CFO and Head: Corporate Services in the unitary Department of Arts, Culture, Science Technology(DACST) Main functions were to ensure the financial sustainability of the department and optimal functioning of the Support Services, these being HR, Legal Services, IT and Internal Audit. Compiled the annual report and budgets In 2002, executed a Cabinet directive to split this unitary department into separate Departments of Arts & Culture and Science & Technology. Part of team that developed the new Research and Development Strategy for South Africa Appointed a CFO and assumed responsibility for the governance and performance of the national science system Responsible for first performance audit of Science Grants Restructured numerous DST entities to align them to new science policy Introduced shareholder compacts for all entities and ensured regular operational reviews of the science system and science councils in particular. Sourced funding for and managed the construction of the new head office of DST Represented DST in Parliament at Portfolio Committee hearings Represented DST at Forum of South African Directors General meetings
3.8 COMPANY	ARIVIA.KOM(FORMERLY ARIEL TECHNOLOGIES, DIV. OF DENEL) (PRETORIA)
DESIGNATION	Chief Financial Officer/Commercial Manager
PERIOD	1/1/1998– 31/8/2001
DUTIES	<ul style="list-style-type: none"> Was first appointed as the CFO for Vektor, a division of the Denel Group of companies. Main function was to ensure financial stability of the entity and search for a strategic equity partner. Prepared annual financial statements and regular management Accounts Performed company secretarial functions at board committee meetings Was later transferred to Ariel Support Services, which was one of the divisions in Ariel Technologies, the IT subsidiary of Denel, and continued working there as its CFO.

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	<ul style="list-style-type: none"> Accepted position of Commercial Manager in the Infrastructure Solutions Line of Business when Arivia.kom was formed with responsibility to deliver on major projects for Arivia.kom
3.7	SA RESERVE BANK (PRETORIA)
DESIGNATION	Analyst
PERIOD	1/12/96 – 31/12/97
DUTIES	<ul style="list-style-type: none"> Analysed and reported on the performance of banks in portfolio to ensure compliance to the Banks Act and Regulations Provided training in Banking Supervision Licensed new banks which satisfied the prudential requirements of the SARB Attended 3-week banking supervision course at Fed Reserve and World Bank in Washington DC. Monitored various risk exposures in portfolio of banks to ensure problems are detected and rectified early
3.6 COMPANY	AGATE SECURITY & BOLTT REMOVALS (CAPE TOWN)
DESIGNATION	General Manager(Contracting while job-hunting)
PERIOD	1/9/1995 to 30/11/1996
DUTIES	<ul style="list-style-type: none"> Duties included marketing, financial management, and operations Ensured that customers products were made to spec and delivered on time, within budget Managed a number of installation teams to ensure they completed jobs on customers sites with the minimum of disruption
3.5 COMPANY	ENGEN PETROLEUM LTD(CAPE TOWN)
DESIGNATION	Manager: Indirect tax Accounting/Internal Auditor
PERIOD	1/8/1988 to 31/8/1995 - 7 years
DUTIES	<ul style="list-style-type: none"> Executed internal audits in line with the agreed audit plan Managed Indirect taxes(Govt Duties & levies, RSC levies, VAT) and submitted returns to SARS, CEF, etc. Prepared monthly management accounts for Genref; Responsible for the accounting function of the Mobil Pension Fund and ensuring optimal returns for members in line with investment strategy. Did a project to establish how to accommodate casual/temp. workers under SITE taxation system; Computerised accounting system of the Mobil Pension Fund; Analysed gross margins of smaller companies in the Mobil Group and comment on profitability; Prepared statutory accounts for smaller companies in the Mobil Group.
3.4 COMPANY	SMALL BUSINESS DEVELOPMENT CORPORATION(CAPE TOWN)
DESIGNATION	Senior Business Advisor
PERIOD	01/01/87 - 31/07/88 1½ years
DUTIES	<ul style="list-style-type: none"> Provided financial assistance and after-care services to entrepreneurs.
3.3 COMPANY	SANLAM(PORT ELIZABETH)
DESIGNATION	Marketer
PERIOD	6 Months (01/07/86 - 31/12/86)
DUTIES	<ul style="list-style-type: none"> Marketed life assurance products; Provided financial advice to clients
3.2 COMPANY	GENERAL MOTORS SOUTH AFRICAN- GMSA(PORT ELIZABETH)
DESIGNATION	Treasury Accountant
PERIOD	2½ Years (01/01/84 - 30/06/86)
DUTIES	<ul style="list-style-type: none"> Buy and sell foreign currency to manage exposure to exchange rate fluctuations Manage cashflow of GMSA and report to US parent on a daily basis Manage full spectrum of accounting for the GMSA for the Dealer Motor Sport Team Did back office support for dealer network Developed and implemented systems to improve accounting for forex exposure
3.1 COMPANY	SA RESERVE BANK(CAPE TOWN BRANCH)
DESIGNATION	Clerk
PERIOD	1 Year (1/3/82 to 28/2/83)
DUTIES	<ul style="list-style-type: none"> Processed debits and credits and performed other clerical duties. Ensured daily transactions were posted to the general ledger Kept track of banknotes in circulation and destroyed old ones

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4. CONTACTABLE REFERENCES

NAME	DESIGNATION	RELATIONSHIP	EMAIL	TELEPHONE NO.
Dr Temba Masilela	Acting CEO: HSRC	Supervisor	tmasilela@hsrc.ac.za	+27 (0) 12 302 2000
Dr Phil Mjwara	DG: Dept Science & Technology	Supervisor	Phil.mjwara@dst.gov.za	+27 (0) 12 843 6815
Mr Llewellyn Jones	Former CEO: SITA	Supervisor	Llewjones47@gmail.com	+27 (0) 82 880 7681